



TMC – Supplier Requirements

TMC is certified according to the quality standard ISO 9001, the environmental standard ISO 14001 and HSE standard OHSAS 18001. We place high demands on ourselves and work continuously to improve our internal processes, our work within health, environment and safety and our adverse effect on the external environment. We require that our suppliers have the same focus on these issues. We expect our suppliers to have a positive and proactive attitude within these areas and that they seek sustainable solutions in close cooperation with TMC.

Suppliers of goods and services purchased must not act contrary to applicable laws and regulations¹, UN conventions, ILO conventions² and national labor legislation at the production side. The Universal Declaration of Human Rights must be respected.

When using subcontractors that directly contribute to completion of contracts, the supplier is obligated to pass on these requirements to the subcontractor.

HSE

HSE work is highly prioritized and targeted in TMC. Our suppliers must emphasize maintaining secure and safe working conditions including a healthy working environment for all employees. We expect our suppliers to fulfill any requirements in HSE legislation.

Suppliers certified according to OHSAS 18001 or equivalent will be preferred in competition with others. All our suppliers must work systematically and targeted with HSE issues.

Environment

TMC want to contribute to the best possible preservation of the environment. Our products are to be among the best of their kind and we in our development work we will focus on energy-saving solutions and a minimum of pollution and waste during our products' life cycle.

Suppliers certified according to ISO 14001 or equivalent will be preferred in competition with others. All our suppliers must demonstrate systematic and targeted work within the environmental area.

Quality

All our suppliers must have an adequate quality management system tailored to their services. They must document that defined quality requirements are an integral part of their business activities.

TMC have been ISO 9001 certified since the company's start in 1996 and we prefer suppliers with a similar certification.

Code of Conduct

We expect our suppliers, as well as our employees, to conduct business and work in an ethical and lawful manner and to act with integrity and in compliance with all applicable laws, including anti-trust laws.

We expect our suppliers to conduct their business on the same terms and to accept our «Code of Conduct for suppliers».

Compliance

In the case of significant breaches of our supplier requirements, the consequence may be termination of the contract/cooperation. However, initially we will attempt to collaborate to give suppliers the opportunity to correct and prevent any breaches, through goal setting and action plans.

We require our suppliers to have focus on and systematically work with issues regarding health, environment and safety in their own organizations and in their cooperation with others. Our partners must be prepared to verify and document this work on request

1) Laws and regulations means legislation in the country of origin of the delivery.

2) International Labor Organization (ILO) is a specialized agency of the United Nations.

ILO is a coalition of representatives from national governments, unions and employers' organizations. ILO has drawn up many conventions where the main and most important of which are referred to as the ILO core conventions.